GREEN Charter Spartanburg
FY25 Approved General Fund Budget

GENERAL FUND REVENUE		Budget	Subtotal by Funding Source
1000	Local Funding	250,000.00	
1100	Taxes Levied/Assessed by the District:	-	
1200	Revenue From Local Governmental Agencies Other Than LEA	-	
1300	Tuition:	-	
1400	Transportation Fees	-	
1500	Earnings on Investments:	-	
1600	Food Service	-	
1700	Pupil Activities	-	
1900	Other Revenue from Local Sources:	-	
	Total - Revenue from Local Sources		250,000.00
2000	Intergovernmental Revenue	-	
	Total - Intergovernmental Revenue		-
3000	State Funding	5,228,982.00	
3100	Restricted State Funding	650,000.00	
3200	Unrestricted State Grants	-	
3800	State Revenue in Lieu of Taxes:	-	
3900	Other State Revenue	(104,580.00)	
	Total - Revenue from State Sources		5,774,402.00
4000	Revenue form Federally Impacted Areas	105,500.00	
	Total - Revenue form Federally Impacted Areas		105,500.00
5000	Other Sources	-	
	Total - Other Sources		-
5100	Sale of Bonds	-	
	Total - Sales of Bonds		-
5200	Interfund Transfers (Operating transfers from other funds)	-	
	Total - Interfund Transfers		-
	Use of Fund Balance	-	
	Total - Use of Fund Balance		-
TOTAL GENERAL FUND REVENUE		**6,129,902.00**	**6,129,902.00**

GENERAL FUND EXPENDITURES				
111		**Kindergarten Programs**		
	100	Salaries	337,584.99	
	200	Employee Benefits	82,862.78	
	300	Purchased Services	545.33	
	400	Supplies and Materials	16,233.31	
	500	Capital Outlay	-	
	600	Other Objects	-	
				437,226.41
112		**Primary Programs (Grades 1 - 3)**		
	100	Salaries	830,685.88	

	200	Employee Benefits	230,171.20	
	300	Purchased Services	9,816.01	
	400	Supplies and Materials	40,196.71	
	500	Capital Outlay	-	
	600	Other Objects	-	
				1,110,869.80
113		**Elementary Programs (Grades 4 - 8)**		
	100	Salaries	-	
	200	Employee Benefits	-	
	300	Purchased Services	-	
	400	Supplies and Materials	-	
	500	Capital Outlay	-	
	600	Other Objects	-	
				-
114		**High School Programs (Grades 9 - 12)**		
	100	Salaries	-	
	200	Employee Benefits	-	
	300	Purchased Services	-	
	400	Supplies and Materials	-	
	500	Capital Outlay	-	
	600	Other Objects	-	
				-
115		**Vocational Programs (District-wide):**		
	100	Salaries	-	
	200	Employee Benefits	-	
	300	Purchased Services	-	
	400	Supplies and Materials	-	
	500	Capital Outlay	-	
	600	Other Objects	-	
				-
116		**Vocational Programs (Middle School)**		
	100	Salaries	-	
	200	Employee Benefits	-	
	300	Purchased Services	-	
	400	Supplies and Materials	-	
	500	Capital Outlay	-	
	600	Other Objects	-	
				-
117		**Driver Educational Program**		
	100	Salaries	-	
	200	Employee Benefits	-	
	300	Purchased Services	-	
	400	Supplies and Materials	-	
	500	Capital Outlay	-	
	600	Other Objects	-	
				-
118		**Montessori Programs**		
	100	Salaries	-	
	200	Employee Benefits	-	
	300	Purchased Services	-	
	400	Supplies and Materials	-	
	500	Capital Outlay	-	
	600	Other Objects	-	
				-
121		**Educable Mentally Handicapped**		
	100	Salaries	-	
	200	Employee Benefits	-	
	300	Purchased Services	-	

	400	Supplies and Materials	-	
	500	Capital Outlay	-	
	600	Other Objects	-	
				-
122		**Trainable Mentally Handicapped**		
	100	Salaries	-	
	200	Employee Benefits	-	
	300	Purchased Services	-	
	400	Supplies and Materials	-	
	500	Capital Outlay	-	
	600	Other Objects	-	
				-
123		**Orthopedically Handicapped**		
	100	Salaries	-	
	200	Employee Benefits	-	
	300	Purchased Services	11,583.98	
	400	Supplies and Materials	-	
	500	Capital Outlay	-	
	600	Other Objects	-	
				11,583.98
124		**Visually Handicapped**		
	100	Salaries	-	
	200	Employee Benefits	-	
	300	Purchased Services	-	
	400	Supplies and Materials	-	
	500	Capital Outlay	-	
	600	Other Objects	-	
				-
125		**Hearing Handicapped**		
	100	Salaries	-	
	200	Employee Benefits	-	
	300	Purchased Services	-	
	400	Supplies and Materials	-	
	500	Capital Outlay	-	
	600	Other Objects	-	
				-
126		**Speech Handicapped**		
	100	Salaries	-	
	200	Employee Benefits	-	
	300	Purchased Services	46,387.43	
	400	Supplies and Materials	-	
	500	Capital Outlay	-	
	600	Other Objects	-	
				46,387.43
127		**Learning Disabilities**		
	100	Salaries	229,189.09	
	200	Employee Benefits	56,354.00	
	300	Purchased Services	808.58	
	400	Supplies and Materials	10,363.97	
	500	Capital Outlay	-	
	600	Other Objects	-	
				296,715.63
128		**Emotionally Handicapped**		
	100	Salaries	-	
	200	Employee Benefits	-	
	300	Purchased Services	-	
	400	Supplies and Materials	-	
	500	Capital Outlay	-	

	600	Other Objects	-	
				-
129		**Coordinated Early Intervening Services**		
	100	Salaries	-	
	200	Employee Benefits	-	
	300	Purchased Services	-	
	400	Supplies and Materials	-	
	500	Capital Outlay	-	
	600	Other Objects	-	
				-
131		**Preschool Handicapped Speech (5 Year Olds)**		
	100	Salaries	-	
	200	Employee Benefits	-	
	300	Purchased Services	-	
	400	Supplies and Materials	-	
	500	Capital Outlay	-	
	600	Other Objects	-	
				-
132		**Preschool Handicapped Itinerant (5 Year Olds)**		
	100	Salaries	-	
	200	Employee Benefits	-	
	300	Purchased Services	-	
	400	Supplies and Materials	-	
	500	Capital Outlay	-	
	600	Other Objects	-	
				-
133		**Preschool Handicapped Self-Conatined (5 Year Olds)**		
	100	Salaries	-	
	200	Employee Benefits	-	
	300	Purchased Services	-	
	400	Supplies and Materials	-	
	500	Capital Outlay	-	
	600	Other Objects	-	
				-
134		**Preschool Handicapped Homebased (5 Year Olds)**		
	100	Salaries	-	
	200	Employee Benefits	-	
	300	Purchased Services	-	
	400	Supplies and Materials	-	
	500	Capital Outlay	-	
	600	Other Objects	-	
				-
135		**Preschool Handicapped Speech (3 and 4 Year Olds)**		
	100	Salaries	-	
	200	Employee Benefits	-	
	300	Purchased Services	-	
	400	Supplies and Materials	-	
	500	Capital Outlay	-	
	600	Other Objects	-	
				-
136		**Preschool Handicapped Itinerant (3 and 4 Year Olds)**		
	100	Salaries	-	
	200	Employee Benefits	-	
	300	Purchased Services	-	
	400	Supplies and Materials	-	
	500	Capital Outlay	-	
	600	Other Objects	-	
				-

137		**Preschool Handicapped Self-Contained (3 and 4 Year Olds)**		
	100	Salaries	-	
	200	Employee Benefits	-	
	300	Purchased Services	-	
	400	Supplies and Materials	-	
	500	Capital Outlay	-	
	600	Other Objects	-	
				-
138		**Preschool Handicapped Homebased (3 and 4 Year Olds)**		
	100	Salaries	-	
	200	Employee Benefits	-	
	300	Purchased Services	-	
	400	Supplies and Materials	-	
	500	Capital Outlay	-	
	600	Other Objects	-	
				-
139		**Early Childhood Programs**		
	100	Salaries	-	
	200	Employee Benefits	-	
	300	Purchased Services	-	
	400	Supplies and Materials	-	
	500	Capital Outlay	-	
	600	Other Objects	-	
				-
141		**Gifted and Talented Academic**		
	100	Salaries	-	
	200	Employee Benefits	-	
	300	Purchased Services	-	
	400	Supplies and Materials	-	
	500	Capital Outlay	-	
	600	Other Objects	-	
				-
142		**Disadvantaged**		
	100	Salaries	-	
	200	Employee Benefits	-	
	300	Purchased Services	-	
	400	Supplies and Materials	-	
	500	Capital Outlay	-	
	600	Other Objects	-	
				-
143		**Advanced Placement**		
	100	Salaries	-	
	200	Employee Benefits	-	
	300	Purchased Services	-	
	400	Supplies and Materials	-	
	500	Capital Outlay	-	
	600	Other Objects	-	
				-
144		**International Baccalaureate**		
	100	Salaries	-	
	200	Employee Benefits	-	
	300	Purchased Services	-	
	400	Supplies and Materials	-	
	500	Capital Outlay	-	
	600	Other Objects	-	
				-
145		**Homebound**		
	100	Salaries	-	

	200	Employee Benefits	-	
	300	Purchased Services	-	
	400	Supplies and Materials	-	
	500	Capital Outlay	-	
	600	Other Objects	-	
				-
147		**Full Day 4K**		
	100	Salaries	-	
	200	Employee Benefits	-	
	300	Purchased Services	-	
	400	Supplies and Materials	-	
	500	Capital Outlay	-	
	600	Other Objects	-	
				-
148		**Gifted and Talented Artistic**		
	100	Salaries	-	
	200	Employee Benefits	-	
	300	Purchased Services	-	
	400	Supplies and Materials	-	
	500	Capital Outlay	-	
	600	Other Objects	-	
				-
149		**Other Special Programs**		
	100	Salaries	-	
	200	Employee Benefits	-	
	300	Purchased Services	-	
	400	Supplies and Materials	-	
	500	Capital Outlay	-	
	600	Other Objects	-	
				-
151		**Districtwide General/ Exceptional**		
	100	Salaries	-	
	200	Employee Benefits	-	
	300	Purchased Services	-	
	400	Supplies and Materials	-	
	500	Capital Outlay	-	
	600	Other Objects	-	
				-
161		**Autism**		
	100	Salaries	-	
	200	Employee Benefits	-	
	300	Purchased Services	-	
	400	Supplies and Materials	-	
	500	Capital Outlay	-	
	600	Other Objects	-	
				-
162		**Limited English Proficiency**		
	100	Salaries	72,081.88	
	200	Employee Benefits	30,667.49	
	300	Purchased Services	1,090.67	
	400	Supplies and Materials	1,937.19	
	500	Capital Outlay	-	
	600	Other Objects	-	
				105,777.23
163		**Comprehensive Coordinated Early Intervenng Services**		
	100	Salaries	-	
	200	Employee Benefits	-	
	300	Purchased Services	-	

	400	Supplies and Materials	-	
	500	Capital Outlay	-	
	600	Other Objects	-	
				-
171		**Primary Summer School**		
	100	Salaries	-	
	200	Employee Benefits	-	
	300	Purchased Services	-	
	400	Supplies and Materials	-	
	500	Capital Outlay	-	
	600	Other Objects	-	
				-
172		**Elementary Summer School**		
	100	Salaries	-	
	200	Employee Benefits	-	
	300	Purchased Services	-	
	400	Supplies and Materials	-	
	500	Capital Outlay	-	
	600	Other Objects	-	
				-
173		**High School Summer School**		
	100	Salaries	-	
	200	Employee Benefits	-	
	300	Purchased Services	-	
	400	Supplies and Materials	-	
	500	Capital Outlay	-	
	600	Other Objects	-	
				-
174		**Gifted and Talented Summer School**		
	100	Salaries	-	
	200	Employee Benefits	-	
	300	Purchased Services	-	
	400	Supplies and Materials	-	
	500	Capital Outlay	-	
	600	Other Objects	-	
				-
175		**Beyond Regular School Day**		
	100	Salaries	-	
	200	Employee Benefits	-	
	300	Purchased Services	-	
	400	Supplies and Materials	-	
	500	Capital Outlay	-	
	600	Other Objects	-	
				-
181		**Adult Basic Education**		
	100	Salaries	-	
	200	Employee Benefits	-	
	300	Purchased Services	-	
	400	Supplies and Materials	-	
	500	Capital Outlay	-	
	600	Other Objects	-	
				-
182		**Adult Secondary Education Programs**		
	100	Salaries	-	
	200	Employee Benefits	-	
	300	Purchased Services	-	
	400	Supplies and Materials	-	
	500	Capital Outlay	-	

	600	Other Objects	-	
				-
183		**Adult Secondary Education Programs**		
	100	Salaries	-	
	200	Employee Benefits	-	
	300	Purchased Services	-	
	400	Supplies and Materials	-	
	500	Capital Outlay	-	
	600	Other Objects	-	
				-
184		**Post-Secondary Programs**		
	100	Salaries	-	
	200	Employee Benefits	-	
	300	Purchased Services	-	
	400	Supplies and Materials	-	
	500	Capital Outlay	-	
	600	Other Objects	-	
				-
185		**Vocational Adult Programs**		
	100	Salaries	-	
	200	Employee Benefits	-	
	300	Purchased Services	-	
	400	Supplies and Materials	-	
	500	Capital Outlay	-	
	600	Other Objects	-	
				-
186		**Integrated Education and Training**		
	100	Salaries	-	
	200	Employee Benefits	-	
	300	Purchased Services	-	
	400	Supplies and Materials	-	
	500	Capital Outlay	-	
	600	Other Objects	-	
				-
188		**Parenting/ Family Literacy**		
	100	Salaries	-	
	200	Employee Benefits	-	
	300	Purchased Services	-	
	400	Supplies and Materials	1,937.19	
	500	Capital Outlay	-	
	600	Other Objects	-	
				1,937.19
189		**Early Childhood Parenting Program**		
	100	Salaries	-	
	200	Employee Benefits	-	
	300	Purchased Services	-	
	400	Supplies and Materials	-	
	500	Capital Outlay	-	
	600	Other Objects	-	
				-
190		**Instrutional Pupil Activity**		
	100	Salaries	-	
	200	Employee Benefits	-	
	300	Purchased Services	-	
	400	Supplies and Materials	-	
	500	Capital Outlay	-	
	600	Other Objects	-	
		Total - Instruction		2,010,497.68

211		**Attendance and Social Work Services**		
	100	Salaries	-	
	200	Employee Benefits	-	
	300	Purchased Services	1,090.67	
	400	Supplies and Materials	-	
	500	Capital Outlay	-	
	600	Other Objects	-	
				1,090.67
212		**Guidance Services**		
	100	Salaries	72,402.14	
	200	Employee Benefits	26,752.49	
	300	Purchased Services	1,963.20	
	400	Supplies and Materials	2,276.20	
	500	Capital Outlay	-	
	600	Other Objects	-	
				103,394.03
213		**Health Services**		
	100	Salaries	91,560.68	
	200	Employee Benefits	38,853.09	
	300	Purchased Services	2,181.34	
	400	Supplies and Materials	2,905.79	
	500	Capital Outlay	-	
	600	Other Objects	-	
				135,500.89
214		**Psychological Services**		
	100	Salaries	-	
	200	Employee Benefits	-	
	300	Purchased Services	61,091.01	
	400	Supplies and Materials	-	
	500	Capital Outlay	-	
	600	Other Objects	-	
				61,091.01
215		**Exceptional Program Services**		
	100	Salaries	-	
	200	Employee Benefits	-	
	300	Purchased Services	-	
	400	Supplies and Materials	-	
	500	Capital Outlay	-	
	600	Other Objects	-	
				-
216		**Career and Technology Educaiton Placement Services**		
	100	Salaries	-	
	200	Employee Benefits	-	
	300	Purchased Services	-	
	400	Supplies and Materials	-	
	500	Capital Outlay	-	
	600	Other Objects	-	
				-
217		**Career Specialist Services**		
	100	Salaries	-	
	200	Employee Benefits	-	
	300	Purchased Services	-	
	400	Supplies and Materials	-	
	500	Capital Outlay	-	
	600	Other Objects	-	
				-
221		**Improvement of Instruction Curriculum Development**		

	100	Salaries	496,373.83	
	200	Employee Benefits	89,835.34	
	300	Purchased Services	8,725.34	
	400	Supplies and Materials	-	
	500	Capital Outlay	-	
	600	Other Objects	-	
				594,934.51
222		**Library and Media Services**		
	100	Salaries	88,012.06	
	200	Employee Benefits	14,485.36	
	300	Purchased Services	-	
	400	Supplies and Materials	-	
	500	Capital Outlay	-	
	600	Other Objects	-	
				102,497.42
223		**Supervision of Special Programs**		
	100	Salaries	72,396.78	
	200	Employee Benefits	16,955.10	
	300	Purchased Services	-	
	400	Supplies and Materials	-	
	500	Capital Outlay	-	
	600	Other Objects	-	
				89,351.88
224		**In-Service/Staff Training**		
	100	Salaries	-	
	200	Employee Benefits	-	
	300	Purchased Services	17,450.68	
	400	Supplies and Materials	4,842.98	
	500	Capital Outlay	-	
	600	Other Objects	-	
				22,293.66
231		**Board of Education**		
	100	Salaries	-	
	200	Employee Benefits	-	
	300	Purchased Services	8,004.19	
	400	Supplies and Materials	193.72	
	500	Capital Outlay	-	
	600	Other Objects	20,592.60	
				28,790.51
232		**Superintendent**		
	100	Salaries	-	
	200	Employee Benefits	-	
	300	Purchased Services	-	
	400	Supplies and Materials	-	
	500	Capital Outlay	-	
	600	Other Objects	-	
				-
233		**School Administration**		
	100	Salaries	473,359.73	
	200	Employee Benefits	135,543.27	
	300	Purchased Services	4,027.82	
	400	Supplies and Materials	38,743.82	
	500	Capital Outlay	7,272.43	
	600	Other Objects	-	
				658,947.06
251		**Student Transportation (Federal/ District Mandated)**		
	100	Salaries	-	
	200	Employee Benefits	-	

	300	Purchased Services	-	
	400	Supplies and Materials	-	
	500	Capital Outlay	-	
	600	Other Objects	-	
				-
252		**Fiscal Services**		
	100	Salaries	64,943.18	
	200	Employee Benefits	15,681.06	
	300	Purchased Services	40,515.59	
	400	Supplies and Materials	1,937.19	
	500	Capital Outlay	-	
	600	Other Objects	6,917.04	
				129,994.06
253		**Facilities Acquisition and Construction**		
	100	Salaries	-	
	200	Employee Benefits	-	
	300	Purchased Services	-	
	400	Supplies and Materials	-	
	500	Capital Outlay	-	
	600	Other Objects	-	
				-
254		**Operations and Maintenance**		
	100	Salaries	24,019.67	
	200	Employee Benefits	13,940.25	
	300	Purchased Services	613,180.82	
	400	Supplies and Materials	67,801.68	
	500	Capital Outlay	20,780.87	
	600	Other Objects	-	
				739,723.28
255		**Student Transportation (State Mandated)**		
	100	Salaries	-	
	200	Employee Benefits	-	
	300	Purchased Services	-	
	400	Supplies and Materials	-	
	500	Capital Outlay	-	
	600	Other Objects	-	
				-
256		**Food Services**		
	100	Salaries	84,003.07	
	200	Employee Benefits	17,743.99	
	300	Purchased Services	1,636.00	
	400	Supplies and Materials	128,581.04	
	500	Capital Outlay	-	
	600	Other Objects	-	
				231,964.10
257		**Internal Services**		
	100	Salaries	-	
	200	Employee Benefits	-	
	300	Purchased Services	-	
	400	Supplies and Materials	-	
	500	Capital Outlay	-	
	600	Other Objects	-	
				-
258		**Security**		
	100	Salaries	-	
	200	Employee Benefits	-	
	300	Purchased Services	22,762.99	
	400	Supplies and Materials	-	

	500	Capital Outlay	-	
	600	Other Objects	-	
				22,762.99
259		**Internal Auditing Services**		
	100	Salaries	-	
	200	Employee Benefits	-	
	300	Purchased Services	-	
	400	Supplies and Materials	-	
	500	Capital Outlay	-	
	600	Other Objects	-	
				-
262		**Planning**		
	100	Salaries	-	
	200	Employee Benefits	-	
	300	Purchased Services	-	
	400	Supplies and Materials	-	
	500	Capital Outlay	-	
	600	Other Objects	-	
				-
263		**Information Services**		
	100	Salaries	-	
	200	Employee Benefits	-	
	300	Purchased Services	-	
	400	Supplies and Materials	-	
	500	Capital Outlay	-	
	600	Other Objects	-	
				-
264		**Staff Services**		
	100	Salaries	-	
	200	Employee Benefits	-	
	300	Purchased Services	-	
	400	Supplies and Materials	-	
	500	Capital Outlay	-	
	600	Other Objects	-	-
265		**Subawards in Excess of $25,000**		
	100	Salaries	-	
	200	Employee Benefits	-	
	300	Purchased Services	-	
	400	Supplies and Materials	-	
	500	Capital Outlay	-	
	600	Other Objects	-	
				-
266		**Technology and Data Processing**		
	100	Salaries	70,858.02	
	200	Employee Benefits	19,771.59	
	300	Purchased Services	14,772.34	
	400	Supplies and Materials	37,192.22	
	500	Capital Outlay	29,089.70	
	600	Other Objects	-	
				171,683.87
267		**Participant Support Cost**		
	100	Salaries	-	
	200	Employee Benefits	-	
	300	Purchased Services	-	
	400	Supplies and Materials	-	
	500	Capital Outlay	-	
	600	Other Objects	-	

				-
271		**Pupil Service Activities**		
	100	Salaries	-	
	200	Employee Benefits	-	
	300	Purchased Services	-	
	400	Supplies and Materials	-	
	500	Capital Outlay	-	
	600	Other Objects	16,490.37	-
272		**Enterprise Activities**		
	100	Salaries	-	
	200	Employee Benefits	-	
	300	Purchased Services	-	
	400	Supplies and Materials	-	
	500	Capital Outlay	-	
	600	Other Objects	-	
				-
273		**Trust and Agency Activities**		
	100	Salaries	-	
	200	Employee Benefits	-	
	300	Purchased Services	-	
	400	Supplies and Materials	-	
	500	Capital Outlay	-	
	600	Other Objects	-	
		Total Support Services		3,110,510.32
320		**Community Recreation Services**		
	100	Salaries	-	
	200	Employee Benefits	-	
	300	Purchased Services	-	
	400	Supplies and Materials	-	
	500	Capital Outlay	-	
	600	Other Objects	-	
				-
330		**Civic Services**		
	100	Salaries	-	
	200	Employee Benefits	-	
	300	Purchased Services	-	
	400	Supplies and Materials	-	
	500	Capital Outlay	-	
	600	Other Objects	-	
				-
340		**Public Library Services**		
	100	Salaries	-	
	200	Employee Benefits	-	
	300	Purchased Services	-	
	400	Supplies and Materials	-	
	500	Capital Outlay	-	
	600	Other Objects	-	
				-
350		**Custody and Care of Children**		
	100	Salaries	-	
	200	Employee Benefits	-	
	300	Purchased Services	-	
	400	Supplies and Materials	-	
	500	Capital Outlay	-	
	600	Other Objects	-	
				-

360		**Welfare Services**		
	100	Salaries	-	
	200	Employee Benefits	-	
	300	Purchased Services	-	
	400	Supplies and Materials	-	
	500	Capital Outlay	-	
	600	Other Objects	-	
				-
370		**Nonpublic School Services**		
	100	Salaries	-	
	200	Employee Benefits	-	
	300	Purchased Services	-	
	400	Supplies and Materials	-	
	500	Capital Outlay	-	
	600	Other Objects	-	
				-
390		**Other Community Services**		
	100	Salaries	-	
	200	Employee Benefits	-	
	300	Purchased Services	-	
	400	Supplies and Materials	-	
	500	Capital Outlay	-	
	600	Other Objects	-	
		Total - Community Services		-
400		**Intergovernmental Expenditures/Transfers**		
	700	Fund Transfers		
		Total Intergovernmental Expenditures/ Transfers		-
500		**Debt Service:**		
	300	Purchased Services	-	
	400	Supplies and Materials	-	
	500	Capital Outlay	-	
	600	Other Objects	-	
		Total - Debt Service		-
TOTAL GENERAL FUND EXPENDITURES			5,121,008.00	5,121,008.00

Position Description	**Average Salary**
Superintendents	
Supervisors	
Administrators	122,875
Principals	93,150
Consultants	
Counselors	59,704
Teachers	53,400

The itemized list of average salaries paid to superintendents, supervisors, administrators, principals, consultants, counselors and teachers employed by the district should be calculated for these position descriptions paid from all funding sources. Averages should be calculated on salaries only, and should not include supplements such as National Board Certified. A general description of the position category is provided below. If your LEA has a position that is not included in the general description that you feel may fit into one of the categories, use your discretion of where to include the salary.

Superintendents

Includes the superintendent, deputy superintendents, associate superintendents, or assistant superintendents involved in the direction and management of all affairs of the school district.

Supervisors

Supervisors report to an administrator other than the superintendent and are heads of units. Examples of supervisors might be maintenance supervisors, food service directors, or transportation supervisors

Administrators

Administrators are a head of organizational unit reporting directly to the district superintendent. Examples of employees that could be charged here include the Chief Financial Officer, Chief Human Resources Officer, and Chief Audit Director.

Principals

Principals are those with overall administrative responsibility for a single school or a group of schools. Included are principals and assistant principals involved in the supervision of all operations of the school.

Consultants

Consultants are generally paid as a purchased service and do not have a salary associated with them

Counselors

Counselors are those who assess and improve the well-being of students and supplement the teaching process.

Teachers

Teachers are those involved directly with the teaching of students. Teaching may be provided for students in a school classroom, in another location such as a home or hospital, and in other learning situations such as those involving co-curricular activities. It may also be provided through some other approved medium such as television, radio, computer, the Internet, multimedia, telephone, and correspondence that is delivered inside or outside the classroom or in other teacher-student settings.